

Corporate Social Responsibility Policy

JAMIPOL, as a corporate entity, believes that supporting our stakeholders and communities is a fundamental principle of our Corporate Social Responsibility (CSR) and strength behind our sustainability. The Company commits to exercise its responsibilities for the disadvantaged communities as a good Corporate. In pursuit of the same it attempts to take several conscious measures on an ongoing basis.

JAMIPOL as an organization aims to put all out efforts to actively contribute to the social and economic development of the communities in which we operate and help to build a better, sustainable way of life for the underprivileged sections of the society.

Geographies and target communities on focus

The geographical focus of the company's CSR activities will be the areas where we have a significant presence. Currently, we would concentrate our activities primarily within 300 KM of our plants. The specific locations will be determined at the beginning of each year.

While we will ensure that all communities benefit from our CSR activities, we would focus on those groups that are socially and economically marginalized. These would include women, girl children, and other backward sections.

CSR Focus Areas

JAMIPOL's CSR initiatives will focus on key areas – Water, Sanitation, Education, Health, Safety, Environment & COVID-19. Besides, it will also undertake interventions in the areas of disaster relief, farm stress etc.

Annual Action Plan

The CSR Committee of the Board shall formulate an Annual Action Plan (AAP) and place it before the Board of Directors for its approval. The Board of Directors may approve the AAP with necessary changes/modifications as the Board may deem fit, based on the reasonable justification to that effect.

In terms with the Section 135 of the Companies Act, 2013 and the Rules made thereunder, including any amendments made therein from time to time, an Annual Action plan would be formulated on the basis of the available CSR budgets, further specifying modalities of execution of such funds and implementation schedules for the projects or programmes, their implementation schedules, monitoring and reporting mechanism for such projects and need of impact assessment, if any for the said projects.

Revised Policy adopted on 20th April, 2021

Recommended by CSR Committee

Approved by the Board of Directors

Sd/-

Sd/-

S. K. Chakrabarty

Dibyendu Bose

Chairman – CSR Committee

Chairman